

Bolder Climbing Community

Position: Head Routesetter

Location: 5-5508 1 Street SE, Calgary, AB

Wage: \$45,000.00-\$60,000.00

Hours: 32-40 hours/week

Start Date: September 1st, 2022

Duration: Permanent

Term: Full-time

Job Description

Bolder is looking for a Head Routesetter to join our team! This individual will be responsible for all things related to setting, from the boulders and walls themselves, setting crew management, to hold ordering and planning, in addition to some facility maintenance duties. The Head Route Setter will be expected to engage with the community at Bolder in order to gain a better understanding of the wants and needs of our clientele, and must be able to work collaboratively with the gym owners to ensure the routesetting is consistent and maintained at the highest level of quality.

Term

This is an ongoing, long-term position with a 3-month probationary period with review before moving forward.

Preference will be given to applicants who are Canadian citizens or who have permanent residence in Canada.

Any applicants who are not Canadian citizens must be able to obtain a temporary work permit; the term of employment will be dependent on these terms.

Responsibilities

- Setting boulders and leading the setting team twice weekly, keeping records of routesetting and boulders, and preparing reports.
- Setting for events and competitions.
- Providing information about bouldering, techniques, and the use of the facility to enforce safety while minimizing the risks of injuries and misuse of the facility equipment.
- Monitoring users and providing safety instructions, emergency first aid if necessary.
- Demonstrate and instruct route setters or users to enhance their ability and climbing techniques and increase safety awareness.
- Planning and implementing the facility setting schedule by section.
- Scheduling the setting team and communicating this schedule to all team members with appropriate notice.
- Mentoring and training route setters to push professional development and maintaining a culture of constant learning.
- Conduct safety training to increase safety awareness and enhance risk management in the facility.
- Supervising other routesetters to ensure the safety guidelines are followed.

- Planning and placing annual hold orders; working in conjunction with the owners to ensure the predetermined budget is being followed.
- Maintenance of holds; ensuring holds are being washed on schedule, checking holds for integrity and signs of wear and retiring when appropriate, maintaining awareness of hold inventory and variety.
- Coordinating with our photographer to film setting videos.
- Keeping hold storage areas and setting equipment clean and organized.
- Communicating with membership on a regular basis both to develop personal connections and to receive feedback on the setting.
- Scheduling and planning regular maintenance of HVAC filters, chalk eaters, drills/ tools, walls (front and back + panels), and pads.

Qualifications and Preferred Experience

Applicants should have:

- A passion for climbing and fitness.
- A minimum of 5 years of route setting experience; leadership setting experience preferred.
- A high level of knowledge about climbing movement; preferably able to climb and set boulders V9 or above.
- Competition climbing and setting experience preferred.
- Ability to lift and/or carry at least 100lbs.
- An excellent understanding and care for safety practices in routesetting.
- Strong interpersonal skills with the ability to communicate to the public and internally with other staff and management.
- The ability to work independently and as part of a small team.
- Enthusiasm to be part of the Bolder Climbing team.
- CPR/First Aid Certificates.
- Knowledge of Microsoft Excel, Outlook, and Word.
- Willingness to travel for occasional assignments.

Benefits

- Free gym membership.
- Relocation costs.
- Health insurance.
- 3 weeks paid vacation.
- 3 paid sick days per year collected at 0.4 days per month for the first year.
- 3 paid personal days per year collected at 0.4 days per month for the first year.

Please send a cover letter and resume to Josh Muller at info@bolderclimbing.com. In the subject of the email please put your name followed by – Application for Head Routesetter. Please include in your resume a list of relevant certifications and experience.